

THE LITTLE DIPPERS, LLC

dba Alaska Feed Company
1600 College Road
Fairbanks, AK 99709
907-451-5572

EMPLOYMENT APPLICATION

The Little Dippers, LLC considers applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

PLEASE PRINT
PLEASE COMPLETE ALL INFORMATION OR MARK NOT APPLICABLE.
INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Position(s) applied for				Date of Application
How did you learn about us? <input type="checkbox"/> News Miner Ad <input type="checkbox"/> Friend <input type="checkbox"/> Social Media <input type="checkbox"/> Relative	<input type="checkbox"/> Walk-In <input type="checkbox"/> Other			
Last Name	First Name	Middle		
Address	City	State	Zip Code	
Telephone Number(s)	Social Security Number			

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Are you currently employed? Yes No

If so, may we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of visa or immigrations status? Yes No

Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Shift Work Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Are you capable of lifting and carrying up to 50 lbs on a consistent basis? Yes No N/A
Loading of customer purchases is a convenience routinely provided to our customers. Occasional loading from our warehouse may be necessary when a warehouseman is not available. Both services are a condition of employment.

Have you been convicted of a felony within the last 7 years? Yes No
Conviction will not necessarily disqualify an applicant from employment.

If Yes, please explain _____

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A description of the activities in such a job or occupation is attached.

Yes No

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job related military service assignments and/or volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer		Dates Employed From	To
Address		Hourly Rate/Salary Starting	Final
City, State, Zip		Work Performed	
Telephone Number(s)			
Job Title	Supervisor		
Reason for Leaving			

Employer		Dates Employed From	To
Address		Hourly Rate/Salary Starting	Final
City, State, Zip		Work Performed	
Telephone Number(s)			
Job Title	Supervisor		
Reason for Leaving			

Employer		Dates Employed From	To
Address		Hourly Rate/Salary Starting	Final
City, State, Zip		Work Performed	
Telephone Number(s)			
Job Title	Supervisor		
Reason for Leaving			

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Address		Hourly Rate/Salary Starting	Final
City, State, Zip		Work Performed	
Telephone Number(s)			
Job Title	Supervisor		
Reason for Leaving			

If you need additional space, please continue on a separate piece of paper.

EDUCATION

	Name & Address of School	Course of Study	Years Completed	Diploma or Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (specify)				

Describe your previous sales experience.

Please list animals you have owned or cared for.

Animal:	Dates when you cared for this animal:

REFERENCES

1. Name	Phone
Address	
2. Name	Phone
Address	
3. Name	Phone
Address	

ADDITIONAL INFORMATION

Other Qualifications Summarize special job-related skills and qualifications acquired from other employment experience.

Specialized Skills Check Skills/Equipment Operated <input type="checkbox"/> Computer: Mac / PC <input type="checkbox"/> Forklift <input type="checkbox"/> Delivery Truck List any other equipment you can operate
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STATEMENT OF APPLICANT

I hereby understand and acknowledge that **ANY EMPLOYMENT RELATIONSHIP I MAY ENTER INTO WITH THE LITTLE DIPPERS, LLC, WILL BE OF AN "AT WILL" NATURE**, which means that I, as Employee, may resign at any time **AND THE EMPLOYER MAY DISCHARGE ME AT ANY TIME WITH OR WITHOUT CAUSE**. A discharge without cause could include a discharge made for any reason or no reason. If I am discharged, The Little Dippers, LLC will have no obligation to have reasons or state them.

I understand and acknowledge that if I am employed, I will have no expectation of, or right to, continued employment no matter how long I might be employed.

It is further understood that the "AT WILL" nature of any employment relationship may only be changed by a written document, signed by me and an officer of The Little Dippers, LLC specifically acknowledging such change. The Little Dippers, LLC has no obligation to hire applicant. If it is determined that applicant will be hired, it will be a condition of employment that the applicant and The Little Dippers, LLC enter into a written employment agreement.

I certify that the answers given herein are true and complete. I understand that any misstatement or misrepresentation in this application which comes to the attention of the Employer may result in my discharge at any time.

It is agreed that during the employment relationship and after the employment of the Employee is terminated, by either or both parties, the Employer may, without risk of liability, provide information to persons seeking information about Employee. Employee hereby expressly **WAIVES ANY CLAIM WHICH EMPLOYEE MIGHT HAVE IN THE FUTURE BASED UPON THE PROVISION OF INFORMATION ABOUT EMPLOYEE BY EMPLOYER TO PERSONS INQUIRING ABOUT EMPLOYEE.**

BY MY SIGNATURE BELOW, I CERTIFY THAT I HAVE CAREFULLY READ, FULLY UNDERSTAND, AND AGREE TO THE ABOVE TERMS.

Signature of Applicant for "AT WILL" employment: _____

Date _____

OFFICE USE	
HIRE: Y/N	
DATE	