

EIGHT STARS A & M INC.

dba Alaska Feed Co.

EMPLOYMENT APPLICATION

Eight Stars A & M Inc. considers applicants for all positions without regard to race, color, religion, gender, national origin, age, disability, marital or veteran status, or any other legally protected status.

PLEASE PRINT

PLEASE COMPLETE ALL INFORMATION OR MARK NOT APPLICABLE. INCOMPLETE APPLICATIONS WILL NOT BE CONSIDERED.

Position(s) applied for	Date of Application
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How did you learn about us?

Advertisement Friend Walk-In
 Employment Agency Relative Other _____

Last Name	First Name	Middle	
Address	City	State	Zip Code
Telephone Number(s)	Social Security Number		

If you are under 18 years of age, can you provide required proof of your eligibility to work? Yes No

Are you currently employed? Yes No

If so, may we contact your present employer? Yes No

Are you prevented from lawfully becoming employed in this country because of visa or immigration status? Yes No

Proof of citizenship or immigration status will be required upon employment.

On what date would you be available for work? _____

Are you available to work: Full Time Part Time Shift Work Temporary

Are you currently on "lay-off" status and subject to recall? Yes No

Are you capable of lifting and carrying up to 50 lbs on a consistent basis? Yes No N/A

Have you been convicted of a felony within the last 7 years? Yes No

Conviction will not necessarily disqualify an applicant from employment.

If Yes, please explain _____

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE BEEN INFORMED ABOUT THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without a reasonable accommodation, the activities involved in the job or occupation for which you have applied? A description of the activities in such a job or occupation is attached.

Yes No

EDUCATION

	Name & Address of School	Course of Study	Years Completed	Diploma or Degree
Elementary School				
High School				
Undergraduate College				
Graduate Professional				
Other (specify)				

Describe your previous sales experience.

Please list animals you have owned or cared for.

Animal	Dates when you cared for this animal

REFERENCES

1. Name	Phone
Address	
2. Name	Phone
Address	
3. Name	Phone
Address	

EMPLOYMENT EXPERIENCE

Start with your present or last job. Include any job related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status.

Employer	Dates Employed From	To
Address	Hourly Rate/Salary Starting	Final
City, State, Zip	Work Performed	
Telephone Number(s)		
Job Title	Supervisor	
Reason for Leaving		

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If you need additional space, please continue on a separate piece of paper.

ADDITIONAL INFORMATION

Other Qualifications

Summarize special job-related skills and qualifications acquired from other employment experience.

Specialized Skills

Check Skills/Equipment Operated

Computer Mac PC

Forklift

Delivery Truck

List any other equipment you can operate

STATEMENT OF APPLICANT

I hereby understand acknowledge that **ANY EMPLOYMENT RELATIONSHIP I MAY ENTER INTO WITH EIGHT STARS A & M, INC., WILL BE OF AN "AT WILL" NATURE**, which means that I, as Employee, may resign at any time **AND THE EMPLOYER MAY DISCHARGE ME AT ANY TIME WITH OR WITHOUT CAUSE**. A discharge without cause could include a discharge made for any reason or no reason. If I am discharged, Eight Stars A & M, Inc., will have no obligation to have reasons or state them.

I understand and acknowledge that if I am employed, I will have no expectation of, or right to, continued employment no matter how long I might be employed.

It is further understood that the "AT WILL" nature of any employment relationship may only be changed by a written document, signed by me and an officer of Eight Stars A & M, Inc., specifically acknowledging such change.

Eight Stars has no obligation to hire applicant. If it is determined that applicant will be hired, it will be a condition of employment that the applicant and Eight Stars enter into a written employment agreement.

I certify that the answers given herein are true and complete. I understand that any misstatement or misrepresentation in this application which comes to the attention of the Employer may result in my discharge at any time.

It is agreed that during the employment relationship and after the employment of the Employee is terminated, by either or both parties, the Employer may, without risk of liability, provide information to persons seeking information about Employee. Employee hereby expressly **WAIVES ANY CLAIM WHICH EMPLOYEE MIGHT HAVE IN THE FUTURE BASED UPON THE PROVISION OF INFORMATION ABOUT EMPLOYEE BY EMPLOYER TO PERSONS INQUIRING ABOUT EMPLOYEE.**

I authorize Eight Stars A & M Inc. to check my credit record and authorize all banks and credit services to release information concerning my credit history to Eight Stars A & M Inc. I understand that my credit history may be used as a deciding factor in my employment by Eight Stars A & M Inc.

BY MY SIGNATURE BELOW, I CERTIFY THAT I HAVE CAREFULLY READ, FULLY UNDERSTAND, AND AGREE TO THE ABOVE TERMS.

Signature of Applicant for "AT WILL" employment: _____

Date _____